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UNIFOR
Local222

the
OshaWORKER

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UPCOMING EVENTS

- **OCT. 22 –** *Municipal Election Day – make sure you get out and vote!*
- **OCT. 23 –** *Retirees' Health & Wellness Fair – see back cover*
- **OCT. 23 –** *Healthcare Rally Bus To Queen's Park – see below*

For an up-to-date listing of all Local 222 events, please check out the Events Calendar on our website: **www.local222.ca/calendar**

Auto Warehousing Ratified; Woodbridge Foam, Mercedes-Benz At The Bargaining Table

Colin James
Unifor Local 222
President

ANOTHER BUSY MONTH HAS COME and gone. Our new by-laws have been approved by the National Union and hard copies have been ordered, which should be available as of the Oct. 4 membership meeting.

Town Hall Meeting Sept 6, 2018

This meeting was focused on NAFTA renegotiations and the threat of proposed tariffs. The impacts to us all, especially in the auto industry would be devastating. The meeting was well attended with our Past President Chris Buckley, now the President of the Ontario Federation of Labour, being the keynote speaker. Angelo Di Caro, the acting Director of our Unifor Research Department, was the second speaker for this event and both speakers kept the audience intrigued. Many of our local politicians were in attendance as this issue affects us all. I thank them for being present and thank all of you that attended.

Healthcare Rally

On Oct. 23 there will be a Healthcare Rally at Queen's Park taking place at noon. Please call the Retirees Chapter at 905-728-8600 to let them know you are interested in attending, as there will be buses available through Durham Region Labour Council and our Retirees Chapter.

Auto Warehousing Canada Contract

We recently ratified a collective agreement with AWC and have finally resolved their pension issues after many years of uncertainty. These employees still had funds in a pension plan with their former union. The funds have now been transferred and are in trust until Great West Life can put on a presentation for all employees and set up accounts. This was a tough set of bargaining, as these members entered into a shelf agreement four years ago and wanted a return to all that was lost. We did make some good gains in wages and benefits but of course we could not get everything. It is disappointing that the agreement only ratified by 51.8 per cent but I do understand the sentiment of these members. I would like to thank Robin Dudley from the National Union and Joe Graves, Unifor Local 88 President in addition to Scott Selleck and the Oshawa AWC bargaining committee for their long hours and dedication. It was a pleasure working with this committee as well as the committee from Ingersoll, as we have a Master Agreement and therefore it is a combined vote.

Mercedes-Benz Durham

We have requested a contract extension for this unit, as the deadline was Sept. 16, 2018. We will begin bargaining at the start of October with a goal to get the agreement ratified by the end of the month. I do not anticipate any major roadblocks with negotiations but time will tell.

Woodbridge Foam

We kicked off bargaining Sept. 21 and have a deadline of Oct. 15 at midnight. I expect to make gains for these members who have endured lots of uncertainty over the last four years after the loss of a major customer and many layoffs. This unit also had a shelf agreement in order to get through the tough times so we are now looking to make gains for our members. No concessions!

New Members

To you all, I would just like to welcome you to Unifor Local 222 and remind you that we have a full service Local and you are welcome to visit your Union Hall at any time. If I am available I will gladly give you a tour and if not one of our staff or reps would be glad to show you around and explain what we do. If you have not received a New Member kit feel free to ask your chairperson or visit Eva Guta at the Unifor Local 222 Union Hall.

In Solidarity.

No Layoffs At GM For Balance Of Calendar Year

Greg Moffatt
GM Shop Committee Chairperson

GM Oshawa Plant Population (as of Sept. 14)	
PRODUCTION	**SKILLED TRADES**
■ Active: 1,765	■ Active: 322
■ S&A: 93	■ S&A: 11
■ LOA: 18	■ LOA 1
■ Total = 1,876	■ Total = 334

AT THE PRESENT TIME NEITHER FLEX nor the Truck lines have any down weeks scheduled.

Flex has Saturday, Oct. 27 scheduled. The Truck line has the following Saturday overtime scheduled for October:

Oct. 13 – day and afternoon shifts
Oct. 20 – day and afternoon shifts
Oct. 27 – day and afternoon shifts

On Sept. 5 our plant received its BIQ 4 award. Along with the membership, our Local President Colin James and I took part in the presentation. Gerald Johnson, General Motors Vice President North America Manufacturing and Labor Relations, was on hand to present the award to our facility. He also took the opportunity to tour our location and at the end of the day had a lot of praise and recognition for our Oshawa autoplex.

As a facility we have worked extremely hard for many years, especially with the truck launch. I am confident that once the NAFTA talks are resolved, our plant will continue to make positive progress moving forward.

As of Sept. 12 the Company hired another 24 members into full-time employment. These are the final 24 TPTs who were on the active payroll upon the contract's ratification in 2016.

As a union we had a commitment that TPTs who were actively on roll as of ratification in 2016 would go through the GM testing for full-time employment if they desired. I am pleased to say that all on this list who wanted to work full-time have been hired.

Moving forward, the Company will hire from the present TPT pool all those who have successfully completed the GM testing process.

I would like to caution the membership when it comes to social media. I know that it is an extremely easy and popular way to communicate, especially via Facebook, Twitter, Instagram, etc. It is important to recognize that General Motors has a social media policy and we have seen a rise in management monitoring members' Facebook posts.

It's advisable for everyone to be very careful on what you post, especially when it comes to the workplace and General Motors' manufacturing process. Don't take any pictures, don't write anything about how the vehicles go together.

I would like to thank the Shop Committee, committeepersons as well as production Standards reps Doug Noonan, Don Lawson and Steve Moore for all their hard work in regards to job disputes. At the present time we have no jobs in dispute. Having said that, we do have jobs that have concerns but the above mentioned reps are working through the process and are addressing the issues.

As always I can be reached at 905-644-2480 or by email at greg.moffatt@gm.com.

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Armada Toolworks (Lindsay)
CEVA Logistics Supplier Park (Oshawa)
CEVA Logistics Office & Clerical (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Robinson Solutions – Building Services (Oshawa)
Robinson Solutions – Industrial Cleaning (Oshawa)
Mercedes-Benz Durham (Whitby)
Concentrix (Oshawa)
Forterra Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
Durham College Students Inc. (Oshawa)
UOIT Student Union (Oshawa)
Logistics In Motion Office & Clerical (Ajax)
Canada Cartage (Oshawa)
PWTransit (Whitby)
Lear Corporation (Ajax)
Oakley Industries (Oshawa)

EXECUTIVE BOARD

President – Colin James
Financial Secretary – Dale Millson
First Vice President – Don Thompson
Recording Secretary – Jesse Forbes
Sergeant-At-Arms – Jim Wheeler
Guide – Jeremy Pooler
Trustees
Barry Grills ■ Eva Guta ■ Francine Saunders

Board Members At Large
Shayne Fields *(Logistics In Motion)*
Ian Sinnott *(Durham Region Transit)*
Todd Richards *(Lear Whitby)*
Ron Clark *(Armada Toolworks)*
Keith Poulin *(CEVA Logistics)*
Board Member At Large (Balance of Local) – Kevin Kent
Female Board Member At Large – Lynn Ross
Retirees' Representative – Lance Livingstone

UNIFOR Local222
the OshaWORKER

Editor: Joe Sarnovsky
Editorial Board:
Colin James ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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Labour Day In Oshawa 2018

PHOTOS BY
JOE SARNOVSKY

Financial Status Of Local As Of October

Dale Millson
Unifor Local 222 Financial Secretary

IN JULY THE LOCAL RAN A DEFICIT of $19,396.09. For the first seven months of the year, our deficit comes in at $111,205.34. As stated in my May ***Oshaworker*** article, I estimated that the Local would be looking at running a deficit of around $350,514 for the 2018 calendar year if we had no unexpected expenditures and our dues revenues did not increase.

While I estimated our dues would increase I had no way of knowing the exact amount of increase we would be seeing. After the first seven months of the calendar year we have seen a slight increase in dues dollars your Local has received, which in turn has reduced our deficit for this time frame as was predicted.

The Local currently receives over $21,000 per year from our insurance sponsorship program with T/D Meloche Monnex and has recently entered a similar program with Breckles insurance brokers. We have over 1,100 of our members who have saved money by having policies with one of the two insurers. Our Local also receives on average around $10,000 in revenues per issue from our advertisers in the ***Oshaworker***. I would encourage our members to support the businesses that advertise in our ***Oshaworker*** whenever possible.

Why Do We Need A Mentoring Program?

Jesse Forbes
Unifor Local 222
Recording Secretary

THE STATEMENT OF PRINCIPLES found in Unifor's Constitution recognizes that in order to build the union, we must commit to supporting an ongoing process of renewal. Nurturing and encouraging the next generation of activists, and staying open to new ideas and ways of doing things are essential to this process of renewal. Several locals also reinforced this commitment during the Local Union Task Force meetings. In fact, the Task Force put forward the recommendation to establish a formalized mentoring program.

There is a well-recognized need for more effective ways of connecting Unifor members, across generations to enhance sharing of knowledge, skills, insight, and experience from one generation of activists to the next emerged as a prominent theme.

What Does The Program Offer?

A mentoring program can assist the mentee by enhancing their knowledge of the union and its history, increasing commitment to the union, assisting personal growth, and supporting them in avoiding political pitfalls.

On the other hand, mentors gain a sense of personal satisfaction from empowering future leaders, reflecting on their personal obstacles and successes, and giving back to their union. Unions also benefit from the transfer of knowledge and history from one generation to the next. The program's feedback mechanism can also help identify barriers for members of equity seeking groups, and can support our broader equity agenda detailed in the Equity Audit report.

Where Does The Local Fit In?

Local unions are central to the process of renewal and have an important role to play in building the next generation of Unifor activists and leaders. Not all Unifor local unions look alike. Single unit local unions can be small or large, and amalgamated locals can vary in size and geography. One thing is clear; there will always be a need to mentor new activists and leadership in every single local union.

Take The First Step

The Unifor Education Department is here to help get us started! Creating a new program can be a challenge but the union has a ton of resources available to assist.

These include template style documents to help recruit members wishing to participate in a mentoring program, a planning worksheet to help mentors and mentees get off to a good start, a meeting template to help keep the mentorship focused and on track, and a feedback form to evaluate the mentorship and help identify next steps for the mentee.

The Education Department has also created a poster and a PowerPoint presentation with speaking notes to help promote mentorship programs. These materials are available for download at www.unifor.org/en/mentorship.

In Solidarity.

UNIFOR Local222

Financial Report Covering The Month Of July, 2018

Total Receipts	**$383,499.79**
Total Expenses	**402,895.88**
Surplus (Deficit)	**$ (19,396.09)**

Unifor Local 222
Balance Sheet as at July 31, 2018

ASSETS

Current Assets	
Bank	315,462.93
GIC's	3,416,371.29
Accounts receivables	564,645.36
Prepaid expenses	33,256.18
Future pension benefit	368,100.00
Total Current Assets	4,697,835.76
Fixed Assets	
Land	615,195.00
Buildings	1,779,133.37
Total: Fixed Assets	2,394,328.37
TOTAL ASSETS	$7,092,164.13

LIABILITIES

Current Liabilities	
Accounts Payables	643,311.88
Accrued Liabilities	13,149.51
Charitable Deductions	980.00
Skilled Trades Dues Payable	8,721.62
Retired Members' Fund	105,435.82
Obligation for post-employment benefits	2,077,500.00
Total Current Liabilities	2,849,098.83
TOTAL LIABILITIES	$2,849,098.83

EQUITY

NET ASSETS	
Net Assets	4,354,270.64
Surplus (Deficit)	(111,205.34)
TOTAL NET ASSETS	4,243,065.30
TOTAL EQUITY	$4,243,065.30
TOTAL LIABILITIES AND EQUITY	$7,092,164.13

Unifor Local 222
Income Statement for the month of July 2018

REVENUE

Income	
Membership Dues	347,107.14
Initiations	810.00
Hall Maintenance	2,533.25
Staff Wages Recoveries	26,649.40
Rent	6,400.00
TOTAL REVENUE	$383,499.79

EXPENSES

Office And Building	
Employee Salaries	117,617.92
UI Expense	1,558.92
CPP Expense	3,098.30
WSIB Expense	870.19
EHT Expense	2,422.15
Other Benefits	14,056.51
Insurance	1,681.20
Amortization	4,980.17
Building Maintenance	11,746.37
Realty Taxes	5,525.00
Telephone	2,397.95
Office Supplies and General Expenses	13,300.43
Officers' Expenses	2,576.94
Payroll services and bank charges	454.08
Professional	2,007.30
Total Office and Building	184,293.43
Organizational	
Per Capita – Durham Labour Council	1,200.00
Per Capita – Unifor Assessment	184,000.00
Per Capita – GM Intra-Corp	400.00
Per Capita – Unifor Council	3,400.00
Lost Time: Wages and Benefits	17,506.74
Lost Time Expenses M & E & H	7,849.96
Lost Time Expenses Hotels	1,446.58
Education	540.00
Advertising & promotions	740.15
Oshaworker – Postage	(25.98)
Retired Member's Donation	(1,000.00)
Welfare and Donations	2,545.00
Total Organizational	218,602.45
TOTAL EXPENSES	$402,895.88
(Deficit) for the month	($19,396.09)

Check out Local 222's award-winning website at:

www.local222.ca

A Message From Your LIM Ajax Committee

Shayne Fields
Logistics In Motion Chairperson

SISTERS AND brothers, we hope everyone had a great Thanksgiving and enjoyed the time spent with family and friends!

Our message is simple and clear. Stay strong, stand united and continue to support your union.

We may be in for the biggest fight we have seen in 10 years.

Together We Bargain, Divided We Beg.

In Solidarity,
Shayne Fields,
Adam Cheeseman,
Eric Van De Wetering,
Sean Crane,
Kyle Coughlan;
Day Shift:
Patrick Miller, Chris Welsh, Matthew Black, Jamie Cooper, Irwin St. Louis;
Afternoon Shift:
Ryan Stewart, Jamie Daigle, Nick McIntosh, Chris Chaulk, Mike Zbieranek;
Midnight Shift:
Shawn Bigg, Scott Crawford, Bill Scott, Jeremiah Short, Rampaul Udaipaul
Office & Clerical:
Pam Hughes, Lori Gordon, Jayson Johnson, Jake Simpson, Jeanette Bonello
Health & Safety:
Grant Morrison, Jason Presley, Guy McNeill, Tommy Abraham, Lewis Brenton, Jake Brookings, Richard Young.

Shop Floor Morale Still An Issue For AGS Membership

Bob Bryant
AGS Automotive Chairperson

I'D LIKE TO START OFF BY CONgratulating the latest new hires for successfully completing their 90-day probationary period.

As well I'd like to welcome the new TPTs who likely wouldn't be here except for the amount of employees leaving to pursue a different path.

A friendly word of advice, don't take the negative vibes coming from senior management to heart, it's how they are with all employees, with the exception of a chosen few. It's been like that forever in this place and it's not about to change. Just come into work every day, do your job and try not to let what happens here affect your home life. Being in a union position makes that an impossible task. We're forced to deal with the inconsistencies, unfairness and the ever-changing interpretations of the Collective Agreement by management on a regular basis.

I have to apologize for my September article, yes that was me who wrote it. Prior to writing that article on the Aug. 17 deadline, I approached the plant manager and told him my first inclination was to write an article out of anger for the one day suspension I received for the harassment complaint that was filed against me for my June article. I went into detail with him about the sentiments on the shop floor which are nothing but negative. We were both in agreement that things need to change.

Whether he's been too busy with all the activity taking place, with new processes being added for the new models, which is understandable, and hadn't passed on the memo to other senior management, or he did and they just chose to ignore it.

During the 2017 negotiations we had a gentleman's agreement, due to time constraints, that the Production Associate and the General Operations Associate classification jobs would be combined, with the senior employees having preference to the positions. This agreement to the dismay of the membership was recently violated in a situation which we feel was made for personal reasons. Everyone on the management side of the negotiations team is now feigning ignorance as to the interpretation of the agreement, in support of the violator. This situation as of this writing is awaiting a response at the third step of the grievance process. This in my opinion is only a formality. I feel sorry for the HR department, who in my opinion's task is to rationalize irrational decisions by senior management.

This article itself is meant as a form of communication to the membership. If I was to go around the plant and express this to groups or individuals I would be accused of impeding production. With the company taking such a keen interest in my articles and their shoot-the-messenger approach. I'd like to reiterate a complaint which I've made to corporate HR. I am continually being undermined on the shop floor by senior management disrespecting my elected position by ignoring me in plain sight of my membership and corresponding with the committeeperson or steward.

If anyone has any questions or concerns, you can visit the union office between 11 a.m. and 3 p.m. I can be reached at 905-571-2121 ext. 6402, Greg Davies ext. 6401, Mark Bray ext. 6404, Bill Goswell our JHSC co-chair ext. 6469 and Wally Skirrow our substance abuse rep ext. 6400.

In Solidarity.

Lear Whitby Members Among The Best In The Business

Todd Richards
Lear Whitby Chairperson

ONCE AGAIN MEMBERS IN OUR FACILITY HAVE STEPPED up to the task of supplying seats to our customer. We have never seen voluntary overtime scheduled like it is right now. The truck line continues to work Sundays, hours during the week, and a statutory vacation, not to mention all the mandatory Saturdays, and our members are always there to support. I hope Lear's members of management recognize what this membership continues to do every day for this company. Saturday overtime continues in K2XX until at least Oct. 27 with Flex being scheduled overtime for Oct. 27.

Although Suicide Awareness Month is now past, we must always be aware each and every day. There are always support groups available and people within our facility to reach out to, so please don't ever hesitate to come forward. We are always available to help. We must all be aware of the people we work beside every day and be there for them if they seem to be having a difficult time.

Now that all our Union Stewards are in place, I had to make a difficult decision on who to appoint as the Chief Stewards. I had to make the decision based on having Stewards who work shift work, so there will always be a Chief Steward on afternoon shift. The Chief Steward will function as a Committeeperson on afternoon shift as per Article 6.01 of the contract. This limited me to appointing Chief Stewards from K2XX. Ernie MacKean will be Chief Steward on Shift #1, and Cathy Duncan will be Chief Steward on Shift #2. I am very confident all the elected Stewards will do a great job, so please if you have any issues put a call in for your rep through your supervisor and use your area's union representative.

As you all know the company implemented a new absentee policy as of June 18. Any policy like this is not bargained with the union. Although your Committee was successful in getting the company to zero everyone out and change full occurrences to partial occurrences for lates and leave earlys, the union does not buy off on a company policy, we can only advise people. Even though the company does not ask for medical, any medical brought to us we can attach to your file to be used when defending our members.

Please recognize Judith Doxtater as the appointed Alternate Women's Advocate. Please don't hesitate to contact Judith any time.

The company has replaced the old phones in the plant. Here are the new contact numbers: Steve Altpeter 905-432-8538; Mark Luxton 905-432-8536; Dave MacDonald 905-432-8532; Rob Buntsma 905-432-8537; Wade Gallant/Eva Guta 905-432-8322. You can call these numbers direct.

Congratulations to Chris Bird on his retirement Oct. 1. I wish Chris many years of great retirement.

I hope everyone had a wonderful Thanksgiving and was able to spend time with family.

As always, I can be reached at 905-432-8343.

Equity Doesn't Just Happen, It Requires Action

Eva Guta
Lear Whitby Women's Advocate and Workplace Harassment Representative

THE UNIFOR HUMAN RIGHTS CONference took place Sept. 14-16, 2018 at the Education Centre in Port Elgin. Sandra Pennington and Denise Keefe attended as delegates for the Unifor Local 222 Human Rights Standing Committee, and I had the honour of facilitating one of the workshops offered at the conference.

It was an incredible experience to be surrounded by like-minded activists who have the same goal of claiming human rights for all.

The conference started on Friday with the keynote speaker Alex Neve, who has been the Secretary General at Amnesty International Canada since January 2000. He has participated in many missions and has represented the organization at international meetings such as the Summit of the Americas and the G8 Summit. Alex Neve was also named an Officer of the Order of Canada in 2007. Every one of us can make a difference by supporting this organization. Never underestimate the power of letter writing in support of different causes and/or making a financial donation. On this occasion, a donation of $10,000 was made from the Unifor Social Justice Fund.

Saturday was a jam-packed day! Robyn Maynard was the guest speaker in the morning. She spoke about her research and findings while writing the book Policing Black Lives, a book recommended for everyone to read. It really opened our eyes to the injustices and inequalities that still exist in our society. "This book should be read not only by those who have a specific interest in Canadian histories and social justice movements but by anyone interested in the abolitionist and revolutionary potential of the Black Lives Matters

EQUITY DOESN'T JUST HAPPEN, IT REQUIRES ACTION
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Remember To Vote In Municipal Elections Oct. 22

Ian Sinnott
Durham Region Transit Chairperson

AT THE LAST CONTRACT NEGOTIATIONS WE BARgained for departmental Union and Management objectives committees meetings (MUO). These committees are the Operations/Specialized Services Committee, the Maintenance and Equipment Committee and the Support Services Committee.

These committees will meet bi-monthly. The objectives of these meetings are to improve transit services while increasing the standard of living for commission employees. Check the employees' activity calendar for the meeting dates. If you have any ideas or issues that would help improve the work environment within transit, please let your Union representative know.

Unions stand for solidarity and strength. Our unions stand for safe workplaces, fair wages and benefits that provide for a decent standard of living. To ensure we maintain these standards, members need to vote in the municipal elections for politicians who believe in what Unions stand for. Our local municipal elections are Oct. 22. Get out and vote.

In Solidarity.

Equity Doesn't Just Happen, It Requires Action

Continued From Page 7

movement more broadly," said Angela Y. Davis.

The morning and afternoon were filled with workshops to choose from such as: Mental Health and Addictions; Truth & Reconciliation: What Needs to Happen; Media and Hate; Human Rights is Political; Pride Activist: Inclusive Community for LGBTQ; and Harassment Investigations are Important.

We heard presentations on human rights and regional perspectives and about the work being done by the equity advisory panel. We also heard from Jerry Dias, Unifor National President and Bob Orr, National Secretary-Treasurer.

The evening ended with the Living Story Social. This event had a cozy feeling to it, just like these conversations were happening in the living room of our home. It created a sense of trust where sharing was met with trust, appreciation and validation. Our members shared their own human rights stories, their own personal struggles and triumphs over adversity. Never underestimate the powerful message that comes across by hearing a first-hand account of an experience. Thank you to every one of the members who shared their story. Thank you to all those involved in making this event happen. Thank you Christine Maclin, Director of Human Rights department, for your vision.

Local 222 members Denise Keefe and Sandra Pennington at the Human Rights Conference in Port Elgin.

Sunday morning, we heard a presentation on Accessibility Awareness – Inclusive Practices. The law provisions are the bare minimum; as union members, we must fight to hold the employers accountable for inclusive practices. Much is left to be done.

We also heard from Jason Hayward, President and Linda Bogle-Mienzer , 2nd Vice-President of the Bermuda Services Union (BPSU). The BPSU is committed to being proactive, and a union which promotes the active involvement and development of its members, maximizing its resources to foster a culture that embraces bottom-up decisions, facilitates open communication with stakeholders for the betterment of its members and the community.

The bottom line is, that regardless where we live in the world, we share similar working class struggles. We must support one another and have each other's back.

We must remember that equity doesn't just happen, it requires action. This is an important collective endeavour and human rights are always worth the effort. Everything we do, every single day, has a human rights aspect. #HumanRights4All

In Solidarity!

Unifor Members Who Are Candidates In The 2018 Municipal Elections

Doug Sanders
City & Regional Councillor Ward 4

Dear Supporters and Neighbours, I was a long-time elected representative of Unifor Local 222. I'm currently sitting as a Regional and City Councillor for the City of Oshawa.

The City is going back to a ward system, where I have decided to run for City and Regional Councillor in Ward 4.

I have lived in Ward 4 for over 30 years. Being a lifelong resident of Oshawa has provided me with a well-rounded perspective of the different issues and opportunities for Ward 4 and our City.

As the current City and Regional Councillor, I have worked tirelessly to promote progressive and forward-thinking ideas that support residents across Oshawa and Durham Region. Together we have helped changed our City for the better.

We must continue to control spending and taxes, support the GO Train extension into downtown Oshawa, support the development of our waterfront and continue to recognize our highly-qualified workforce to attract jobs and investments.

On October 22, 2018 Vote **Doug Sanders** in Ward 4. Any other questions call 905-579-8843 or email subsport@hotmail.com.

Nester Pidwerbecki
Ward 5 Candidate, Oshawa and Regional Councillor

Nester Pidwerbecki became a member of the Canadian UAW (CAW/Unifor) Local 222 while employed at Houdaille Industries. He had 17 years service at the Oshawa Houdaille plant.

While working as assistant to Oshawa's Member of Parliament Ed Broadbent (1976-1989), he maintained a strong voice in support of workers and their causes.

In 1983, he proudly served in the CAW (Unifor) Local 222 initiative in the founding of the Durham Unemployed Help Centre. Councillor Pidwerbecki is the only original member still serving on the board, which included notable local unionists such as Bothers Bill Rutherford, Tom Simmons, Wilf Duffield, and Sister Bev McCloskey.

He is a long-standing member of Local 222 Retirees' Chapter, and continues to participate in their initiatives and activities. Throughout his terms as a City and Regional Councillor representing the people of Oshawa, he has remained a strong advocate for community workers, and effectively works to promote labour issues.

An ardent supporter of environmental issues, Nester is actively involved in the preservation of Second Marsh and works to provide full public access to Oshawa's lakefront.

He served on Oshawa and Durham transit commissions and remains a solid advocate for accessible public transit.

Dave Thompson
Ward 4 City Councillor

- Ward 4 City Councillor position not for amateurs
- Cops On Blocks (Tavis System) – Police Policy
- Park Upgrades – Rotary Park, Glen Stewart Park
- Support Parks Dept. Plan – attended both sessions
- Downtown Urban Growth Centre, supported two developments Bond St., Division & Mary; opposed Ritson & Richmond by 60-94 which affects Elgin, Roxborough, Richmond, Westminster & Colborne
- Support Oshawa Seniors Centre (John St.) keeping it modern and upgrades
- Oshawa Centre Sears building – propose seniors residence
- Traffic Issues – Stevenson, Thornton & King
- Cannabis Retail Store location – attended meeting (referred back to Council)

Niki Lundquist
Durham District School Board Trustee, Whitby

Being born in Northern Ontario to a single mother and becoming a mother early in life shaped **Niki Lundquist's** early ideas about education and social justice. She grew up with a deep understanding of how the system doesn't work for many people. Niki attended law school as a single mother and graduated to be the human rights and labour lawyer for Unifor. Niki joined the Legal Department of the CAW in 2003 and was later cross-appointed to the Human Rights Department.

As a lawyer, Niki has handled some very high profile cases including a ground-breaking decision that condemned Canada's temporary migration programs that exposed workers to exploitation and abuse. She is an experienced harassment and human rights investigator and mediator having completed Harvard's Executive Education Program, Mediating Complex Disputes.

Niki's passion can also be seen in the service she brings to her community. She has twice been a candidate for the NDP in her Whitby riding and is a volunteer at both the local youth shelter and Whitby Challenger Baseball, a youth league for children with special needs. She is deeply committed to equity and understands that education can transform lives.

Local 222 Retirees' Chapter Report

Les MacDonald
Unifor Local 222 Retirees' Chapter Chairperson

WELCOME BACK FROM THE SUMMER and we are full steam ahead.

Most of our programs are up and running now, other than our dances which start on Oct. 19. Please go on our website www.local222retirees.ca (click on Activities, then Dances) for the year's dates or stop by the Retirees' room to pick up the schedule.

Hopefully you saw in the last issue that on Oct. 1st we held a ceremony honouring the memory of Sister Bev McCloskey, with a new red maple planted near the Retirees' Chapter on the west side. We also hope to have a bird feeder put up in memory of Brother John Redko.

Thanks to all of the people who went on the bus to Port Elgin for Labour Day weekend. Also thanks to the delegates to the annual Retired Workers Council. On the Tuesday morning approximately 100 delegates left Port Elgin to drive over to Owen Sound to support the sisters and brothers from OPSEU who had been on strike against a greedy healthcare clinic for 14 weeks. Needless to say they reached an agreement a few days after we were there.

Next on the Unifor agenda is a campaign for the workers at D-J Composites in Gander, NL who have been locked out since December 2016. That started on Sept. 26 and hopefully we can announce at our November meeting that it has been settled.

We had delegates in Toronto Sept. 19-21 for the Congress of Union Retirees of Canada, where our Vice Chair Lyle Hargrove ran for the position of President. Also the week after that, more delegates attended the National Pensioners Federation convention, where our Sister Trish McAuliffe is interim President. Sister, you are doing a great job with this organization.

September Pool Tournament Results

- "A" Champs:
  Gary Mitchell, John Pantalleresco
- "A" Runner-ups:
  Bill Neikras, Randy Howard
- "B" Champs: Paul Hili, Randy Chopick
- "B" Runner-ups:
  Allin Richardson,
  Don McCrum

Very special thanks to Brother Ron Van De Walker, who agreed to shave his head and beard as a fundraiser for the locked-out Unifor sisters and brothers in Gander. We raised $5,500. Thanks Brother.

GM Pension Funding

We have received the GM Hourly Pension Actuarial Report from the Financial Services Commission of Ontario for the year ending Dec. 31, 2017.

We are pleased to report the funding on a solvency basis has improved to 89.1 per cent. This is a marked increase from August 2009 when the solvency ratio was only 45.3 per cent.

If you recall, in September 2009 the governments gave GM $3.28 billion as part of the bailout agreement, which boosted the plan to 68.4 per cent funded. At the same time, GM was mandated to fully fund the plan over the following five years. GM was later granted an extension of a further five years to fully fund the plan.

Thanks to Brother Chris White for this updated information.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Miroslav Benak	GM Retiree	Oshawa	Apr. 7, 2018
Joseph D. Carlton	GM Retiree	Whitby	Sept. 5, 2018
Glenn W. Crawford	GM Retiree	Oshawa	Aug. 25, 2018
Norman C. Delong	GM Retiree	Oshawa	Sept. 10, 2018
James M. Hasey	GM Retiree	Oshawa	May 24, 2018
Peter G. Karbanyk	GM Retiree	Oshawa	Sept. 17, 2018
Oliver G. Knapp	GM Retiree	Orono	Sept. 1, 2018
Gavin MacKrell	DRT Active	Bowmanville	Aug. 14, 2018
Thomas D. Moorcroft	GM Retiree	Oshawa	Sept. 6, 2018
Kenneth H. Pipher	GM Retiree	Oshawa	Aug. 21, 2018
Francis W. Pomery	GM Retiree	Oshawa	Aug. 16, 2018
Matteo G. Radoslovich	GM Retiree	Oshawa	Aug. 24, 2018
Harold R. Robinson	GM Retiree	Oshawa	Aug. 7, 2018
Philip R. Schell	GM Retiree	Grafton	Sept. 11, 2018
Jeffrey C. Shepard	GM Retiree	Oshawa	Aug. 6, 2018
Reinhold A. Siegel	GM Retiree	Oshawa	Aug. 12, 2018
Michael P. Slierings	GM Active	Oshawa	Sept. 10, 2018
Mato Turudic	GM Retiree	Cannington	Aug. 24, 2018
James F. Watts	GM Retiree	Napanee	Aug. 25, 2018
Doeke "Duke" Zilstra	GM Retiree	Whitby	Sept. 8, 2018

Please note that names appear in the We Shall Remember column only upon direct notification to Unifor Local 222 with a death certificate.

Here is a list of candidates in Oshawa that our Unifor Local 222 Retirees Chapter voted to support in the Municipal Elections. Remember that we are asking for your support for these people; not telling you who to vote for.

- ☐ Ward 1 City Council
  Theresa Corless
- ☐ Ward 2 Regional Council
  Julia McCrea
- ☐ Ward 2 City Council
  Gail Bates
- ☐ Ward 3 Regional Council
  John Shields
- ☐ Ward 4 Regional Council
  Doug Sanders
- ☐ Ward 4 City Council
  Derek Giberson
- ☐ Ward 5 Regional Council
  Nester Pidwerbecki

Important To Vote On Oct. 22 For Municipal Candidates

Lance Livingstone
Unifor Local 222 Retirees' Chapter Member-At-Large
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

WE HOSTED A CELEBRATION OF International Day of Older Persons on Oct. 1, I hope everyone who attended this event enjoyed themselves. I am happy that the United Nations started this special day to show how important seniors are to society. I wish governments would look after us more than they do now.

On Oct. 23, there is a rally at Queen's Park about the possible cuts to healthcare. If you would like to join us, there is a sign-up sheet in the Retirees' room. If you live in other areas, like Peterborough, there will be buses running from there too. Please ask the Labour Councils or Health Coalitions or other Unions if they have a bus and room for you. This rally is a very important one. I see that there is a possibility of many more with the government now in place.

Doug Ford is acting like a bully instead of the Premier. When the Court ruled against him on the issue of Toronto City Hall Council, he acted like a kid who gets mad and wants to take his ball home. The judge never ruled against his plan but against when he was going to do it. The judge said that he could present this again after the election if he wants. But no, he could not handle that because he has a personal vendetta against them and is trying to ram it through again. I do not know what has happened because of the time frame but let's hope he comes to his senses or his caucus does.

Oct. 22 is the municipal election. Please make sure that you go and vote for who you would like to represent you. In this ***Oshaworker*** is the list of candidates in Oshawa who the Retired Workers Chapter membership voted on to support. Just please remember we are not telling you how to vote but asking you to support these capable individuals.

On a personal note, there are a few people I am supporting. For Regional Chair I am going to vote for John Henry. For Durham District School Board I will be supporting Ashley Noble to represent Oshawa and Niki Lundquist in Whitby.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Fall Conventions Start Busy Season For Retirees Chapter Activists

Art Field
Unifor Local 222 Retirees' Chapter Treasurer

HERE ARE SOME THINGS GOING ON WITH THE RETIREES Chapter.

We sent 14 delegates to the Unifor Retirees Council in Port Elgin: Bruce Armstrong, Don Campbell, Lyle Hargrove, Paul Herrington, Bob Holden, Debbie Korson, Lance Livingstone, Trish McAuliffe, Don Revoy, Wendy Rolfe, John Stacey, Ron Van De Walker, Chris White and myself. Les MacDonald is there automatically as the chair of the National Retiree Advisory Council.

We also sent a bus of 50+ retirees to take part in the annual Labour Day Parade which marches through downtown Port Elgin. Some of our members dress up as clowns and give out candy to the kids along the parade route. Other chapters such as 1520, 444 and 27 also send buses. After the parade we go back to the Education Centre for a barbecue and speakers.

We also sent delegates to the Congress of Union Retirees of Canada convention in Toronto: Lyle Hargrove, Paul Herrington, Lance Livingstone, Trish McAuliffe, Don Revoy, Wendy Rolfe and Chris White. We also sent six delegates to the National Pensioners Federation Convention in Regina. This is the 74th year. I used to be President. We made a donation to help cover costs, as it is a volunteer organization that deals with the federal government. Our delegates were Lyle Hargrove, Peter Johnston, Lance Livingstone, Don Revoy, Chris White and Les MacDonald.

The $500 donation we passed at the membership meeting is for a fundraiser held annually by a Unifor retirees chapter in Quebec whose chair is on our National Retirees Advisory Council. This Clothes For Kids campaign helps provide clothing for kids in need ages 1 to 17. Most chapters at Port Elgin are also supporting this good cause.

I'm going to put on my political hat and report on a Health Coalition meeting in Lindsay on Lindsay hospital and Peterborough hospital joining, with Haliburton and Minden hospitals also being involved. This will make some people have to go to Peterborough instead of using Lindsay. The President of the Ontario Health Coalition was there with others from our area. Some people from Lindsay went to our MPP's office. Laurie Scott, now also the Minister of Labour, who was a nurse and has been an MPP for many years, would not come out to meet with them. Sad, and we have members who vote to support this.

The Chapter is sending a bus to the healthcare rally at Queen's Park on Oct. 23 and we should fill it. This government is going to cut more money that should go to hospitals and our healthcare system. I'm sure this government will not cut the salaries of the CEOs. If you're in Kawartha Lakes and want to get on the Lindsay Labour Council bus, call James Mulhern at 705-878-8771.

While I have my political hat on, the Ford government is cutting the pilot basic income program, which had over 2,000 people in our riding. Our MPP was also against $15/hour minimum wage and is now part of the government that's cutting this program.

In closing, I would like to thank the members of our Chapter who nominated me for Unifor Retiree of the Year, which is done at Port Elgin Council. Even though I did not win, it was an honour to be nom-

FALL CONVENTIONS START BUSY SEASON FOR RETIREES CHAPTER ACTIVISTS
continues on page 12

Catching Up With Auxiliary #27 News

Jackie Finn
Unifor Family Auxiliary #27 President

AT OUR LAST MEETING WE WELCOMED LEONARD ALLEN and his father Ron. Leonard showed a video of the group who participated in climbing Mt. Kilimanjaro in August to raise monies for epilepsy research. It gave our members great satisfaction to see how important it is to contribute to this worthwhile endeavour. Congratulations to all who participated in the climb; a lot of endurance is needed by individuals to attempt such a task..

On a sad note, we lost one of our members, Sister Ruth Hazelton (May 27, 1927-Sept. 7, 2018). Ruth joined our Auxiliary September 2006. She really enjoyed our social events and especially dancing. Our condolences go out to her family.

Ruth Hazelton
May 27, 1927 – Sept. 7, 2018

Sympathy also goes out to Sister Barb Seimens on the passing of her sister Irene Miriguay on Aug. 29; and to Sister Helen Boland and family on the passing of her step-brother Robert Brown on Aug. 23 at Orillia Soldiers Hospital.

Upcoming Event: The annual Penny Sale and Card Bingo is Nov. 6 starting at 7 p.m. at the Unifor Local 222 Union Hall, tickets available at the door. Refreshments will be served.

Our next business meetings are on Oct. 16, Nov. 20 and Dec. 4, all at 7 p.m.

Remember to exercise your right to vote in the municipal elections on Oct. 22.

Municipal Elections Are Oct. 22

Gord Vickers
Unifor Local 222 Retirees' Chapter Municipal Affairs Committee Chairperson

THE CANDIDATES I AM ENDORSING ARE BASED ON their bio's. I have taken the time to talk and meet with them. I want to thank all the candidates who took the time to respond to the retirees' questionnaire. Good luck to all. The questions were:

1. Do you agree with Public Private Partnerships (P3) projects?
2. Do you agree with privatization of services?
3. (Oshawa only) Do you agree with having only residents of Oshawa on the Board of Directors of the Oshawa Public Utilities Commission?
4. What will you do to ensure affordable housing for seniors?
5. What do you think are the two most important issues facing seniors in our communities today?
6. What is your vision for the establishment of pharmacare and universal dental care?
7. What is your position on how to best create affordable public transit?
8. (Oshawa only) What is your position on the potential use of Oshawa's waterfront?
9. Would you agree with the creation of a Seniors Advisory Committee?
10. What is your position on property taxes?

Oshawa Ward 1	Regional & City Council	**Cathy Clarke**
	City Council	**Theresa Corless**
Oshawa Ward 2	Regional & City Council	**Julia McCrea**
	City Council	**Gail Bates**
Oshawa Ward 3	Regional & City Council	**John Shields**
	City Council	**Cerise Wilson**
Oshawa Ward 5	Regional & City Council	**Kim Beatty**
	City Council	**Alex Down**
Clarington Ward 3	Council	**Corinna Traill**
Durham District School Board	Whitby Trustee	**Niki Lundquist**

Of the 10 candidates I have endorsed, nine are women who offer real change at the municipal government level.

Fall Conventions Start Busy Season For Retirees Chapter Activists

Continued From Page 11

inated. Brother John Redko and Sister Bev McCloskey are previous winners. The winner this year was from Chapter 1451 in Kitchener.

Recent Financial Transactions

- Durham Region Unemployed Help Centre monthly donation $25
- Simcoe Hall Settlement House monthly donation $150
- Unifor Local 222 monthly donation $1,000
- University of Ontario Institute of Technology bursary $1,000
- Bethesda House Walk a Mile, Ron Van De Walker, $750
- SHSH Big Yellow Bus program $500
- Pool tournament prizes $200
- Retirees attendance prize $50
- Clothes for Kids (see article) $500
- Health & Wellness Fair donation, being held Oct. 23 at Union Hall, $1,500
- CURC convention costs donation $1,500
- Locked-out Unifor members in Gander NL donation $500
- Strike in Thunder Bay donation $500
- Tim Hortons Camp Foundation $500
- National Pensioners Foundation convention costs donation $1,500

Clarifying GM Return To Work Process After Sick Leave

Paul Wheeler
District #6 Committeeperson

ALL OF THE UNION REPS IN DISTRICT #6 would like to welcome all of the new faces in Chassis, whether you come here by a job posting, as a new hire or you are a new TPT. Please don't hesitate to place a call for your committeeperson if you have any questions or concerns.

Return To Work Procedure

We have had a few members who have been off on a sick leave and were not sure on the return to work procedure. Here is what you need to know:

- If your absence from work has been for less than 30 calendar days, no medical clearance through the Company medical centre is required unless you or your physician believe that it is advisable.
- If your absence from work is for 30 or more calendar days, clearance through the Company medical centre is required, no later than the day shift prior to your return-to-work date.
- If your absence from work is for six months or greater, then you are required to see the plant physician to be cleared to return to work.

All appointments should be arranged through the medical centre at 905-644-6093 before your return-to-work date. If you have any questions on this procedure or any other GM policies, please contact me or your committeeperson.

As always I can be reached in the office at 905-644-4694 or by e-mail paul.a.wheeler@gm.com.

In Solidarity.

Unifor Local 222 Retirees

Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you. We wish you all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date
Glen B. Douglas	GM/94	36.4	Oct. 2018
Jack H. Julicher	GM/49P	31.4	Oct. 2018
Dale R. Parsons	GM/1	30.3	Aug. 2018
Bob Peplinski	GM/85	34.0	Sept. 2018

GM Members need to be aware that when you use the online retirement process, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. Without a copy of your papers, the Local is unable to provide documentation support to yourself or your family in the future.

The GM Total And Permanent Disability Pension

Glen Grill
Pension Representative

Tim Bailey
Alternate Pension Representative

WE WANT TO WRITE THIS MONTH ABOUT THE "TOTAL and permanent" (T&P) GM pension. This is a different form of pension offered to some General Motors members based on the following:

- You have been on sick and accident (S&A) for approximately one year, after which you must apply for Extended Disability Benefits (EDB).
- After approximately nine months of EDB benefits, you must apply for a T&P pension from GM.
- The application is filled out by the GM member and their doctor, then mailed to General Motors where it is considered by their medical staff.
- If the T&P application is denied by GM, the member continues on EDB through Sun Life. If approved, General Motors will send the member a retirement initiation form (RIF) to be filled out and returned to the Company.

There are more members who have been approved that we are assisting with T&P pensions. The steps to filling out the RIF are exactly the same as if the member was retiring with 30 years, in that they need to provide birth certificates and a marriage licence/co-habitation agreement, if applicable.

If you haven't already done so, it's a good idea for members to have your PIN and password set up through the GM Canada Benefits Centre.

A T&P pension application is different from the regular retirement process. The member who is retiring on a T&P needs to provide a letter from Canada Pension Plan (CPP) disability benefits stating whether they are also receiving CPP disability payments, or not.

If you do not receive CPP disability, then your GM T&P pension payment will include a top-up from Sun Life, resulting in the same amount that you would be receiving on EDB.

If you do receive CPP disability, then you are paid from CPP, Sun Life and GM, with the final amount again being the same as if you were on EDB.

Please note that the Commuted Value option is not available on a T&P pension.

If you have been on EDB and are looking for a T&P pension, when General Motors sends you an application please feel free to call us if you have any concerns or questions on this form of retirement.

If you need us, Glen can be reached at 905-644-3642 or email glen.grill@gm.com and Tim is at 905-644-6342 or email tim.bailey@gm.com.

In Solidarity.

What To Do In The Event Of A Death

IN ALL OF OUR WORKPLACES, THERE should be WSIB posters about what to do in case of injury or illness at work. There's an example with this article. Following the steps detailed by these posters help us as your WSIB representatives to bring your claim to a successful conclusion. It's stressful when a workplace occurrence happens, but with the proper documentation we can always fight on your behalf.

Barry Grills
GM Insurance Representative & Executive Board Trustee

Don Thompson
Service Representative & Executive Board 1st Vice President

Rob Romano
Service Representative

Mike Rafuse
Service Representative

In The Event of a Death

The following information will help when a loved one passes away, which obviously we hope does not happen, but in reality is something we need to prepare for.

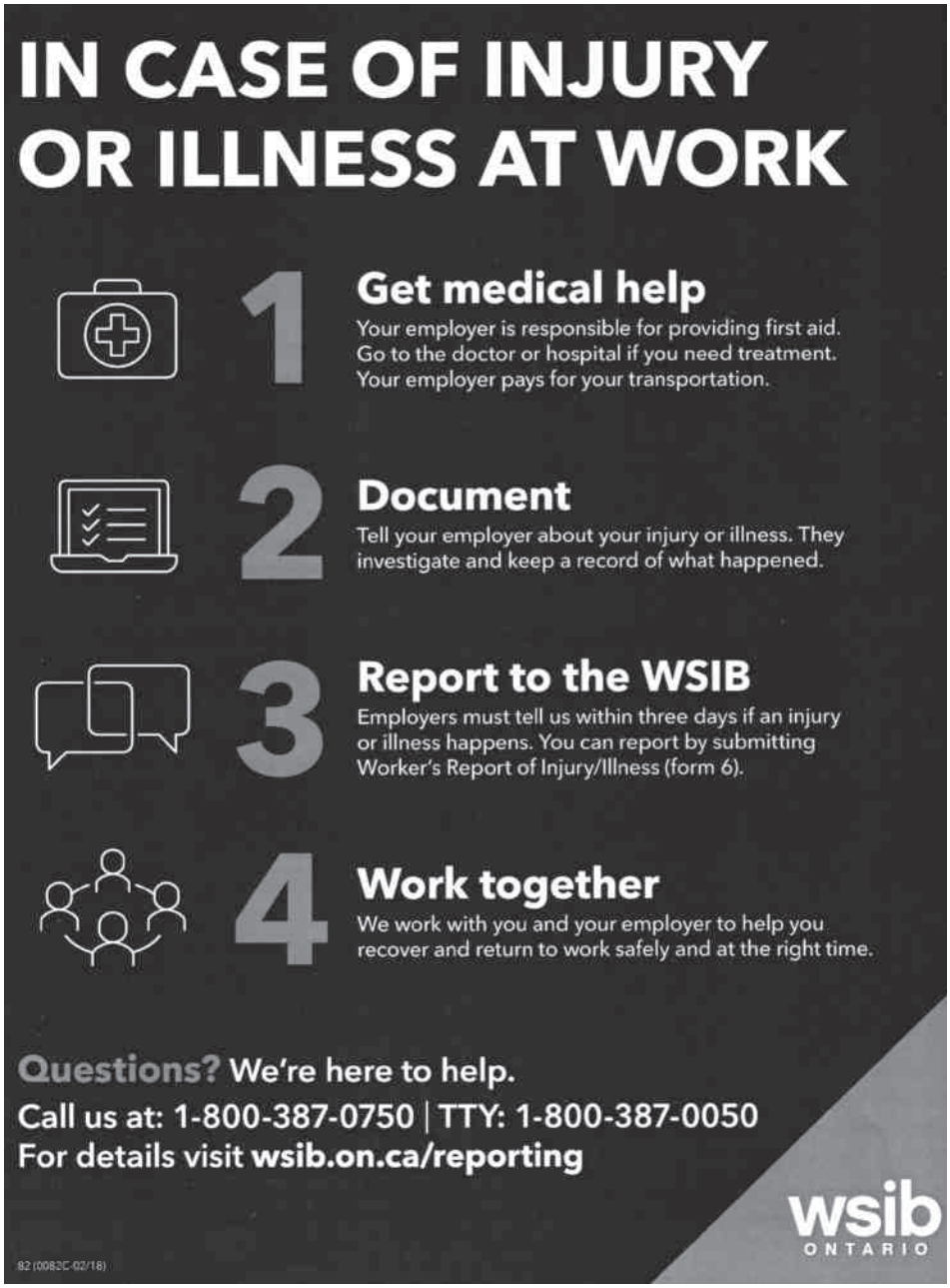
If the deceased is an active GM member, retiree, child or surviving spouse of a GM employee, the service representatives at the Unifor Local 222 Union Hall can be of assistance. We will need a copy of the death certificate along with the employee's serial number, pension number if applicable, plus the name and phone number of the person reporting the death. This information can be faxed to the Union Hall at 905-436-9515. (If you have already talked with someone at the Union Hall please put their name on the paperwork when faxing.)

All the paperwork from the applicable organizations (i.e. the GM Canada Benefits Centre, Sun Life etc.) will take about 20 days to come to you, and our elected reps will be able to help complete them. Many parents have funeral arrangements so that you know what they want. Everybody should have a current will, or the government may step in. The Unifor Legal Services (905-433-4242 or toll free 1-800-387-6592) will help with wills. We have up to four hours that we can use for legal services, or two hours if done by an outside lawyer. Legal services needs your GM badge number to process any work for you; if you don't have your number, please call the Union Hall and we'll look it up for you.

You will need the following for the estate trustees:

1. Original will: Where to locate it, and what the person wanted done upon their passing.
2. Birth certificate and Social Insurance Number of deceased.
3. Marriage certificate, birth certificate of spouse and of each dependent child.
4. Location of all financial institutions (banks, trust companies, credit unions) used by the deceased. You will need to supply a copy of the will and an original death certificate to each one.
5. Location of safety deposit box (if there is one).
6. Certificates for all stocks, bonds, GICs, RRSPs, RIFs, etc. held by the deceased at death.
7. Life insurance policies.
8. Particulars on all outstanding debts,

WHAT TO DO IN THE EVENT OF A DEATH
continues on page 15



GM Must Have An Effective Employment Equity Program

Francine Saunders
Human Rights/ Employment Equity Representative & Executive Board Trustee

GENERAL MOTORS IS OBLIGATED UNDER THE FEDERAL Contractors program to implement an effective employment equity program. GM must ensure that members of the four designated groups (women, Aboriginal peoples, persons with disabilities and visible minorities) are appropriately represented in our workforce based on the most recent census for our region. Although we are not there yet, the employment practices to ensure equity in our workplace, has improved dramatically in the last two years. By the end of this month, management should be able to provide more accurate numbers. There were 150 employees that had never filled out the employment equity survey and we are waiting for those results.

D Building Pregnancy Parking

Thank you to Greg Moffatt for expediting and assisting me on the pregnancy parking. We identified the parking spots, suggested signage, contacted the appropriate people and provided interim accommodation all within a week timeframe. Greg and I agreed that due to the parking issues, the parking spots should not be marked with paint. This will allow us to have the signs removed when not needed.

Domestic Or Sexual Violence Leave

Domestic or sexual violence leave is a job-protected leave of absence. It provides up to 10 days and 15 weeks in a calendar year of time off to be taken for specific purposes when an employee or an employee's child has experienced or been threatened with domestic or sexual violence. The first five days of leave taken in a calendar year are paid (by the employer), and the rest are unpaid. If you have any questions about this leave please do not hesitate to contact me.

Team Leaders

It seems that more and more responsibilities are being rolled down to Team Leaders. This is becoming evident as I am seeing an increase in Team Leader/Team Member conflicts. There is absolutely no leadership training available to Team Leaders to assist them in this role. Although some members of management may not agree, I tell Team Leaders to remember "Management directs the workers, Team Leaders support the workers." If you are a Team Leader and feel that management is requesting you to direct workers, and it makes you feel uncomfortable or could cause a conflict please do not hesitate to reach out to your Union Representative for clarification and support.

Learning A New Job? Feeling Pressured?

I have had numerous calls from workers, being put under unrealistic pressure and expectations to learn new jobs and be yellow carded under two days. Workers including TPTs have been reduced to tears and made to feel worthless and incompetent because of unrealistic expectations from management. Some have even been threatened with their jobs. Unacceptable! If you have experienced this or have witnessed this please put a call in for your Union Rep or myself. These situations are brought directly to the attention of Greg Moffatt and I promise you it will be dealt with!

Human Rights Alternate Rachel Jaggernauth Smith

Congratulations to my alternate Rachel Jaggernauth Smith on her marriage to Jay Smith! Rachel has been a very busy person this year. Assisting in the organization of the "International Day for the Elimination of Racial Discrimination" and the lead organizer of the "Mental Health Forum," all this while organizing her wedding. All events were a huge success!

I am always available to answer your questions, please don't hesitate to email, text or call: francine.saunders@gm.com; office: 905-644-1114; work cell: 289-685-1716; personal cell: 905-260-2009.

What To Do In The Event Of A Death

Continued From Page 14

including names, address and account numbers of all creditors (i.e. mortgages, loans, credit cards, landlords, nursing homes, hospitals).

9. Titles to all real estate and automobile ownership held by the deceased.

When a person has passed away, the following may also have to be done:

1. Obtain Canada Pension Plan Death Benefit, Survivor's Benefit or Orphan Benefit forms (the funeral home will help complete and file these forms).

2. The following will have to be dealt with:

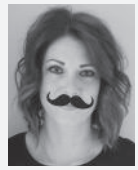
a) insurance (house, car, etc.)
b) cancel Old Age Security
c) cancel health insurance
d) cancel drivers licence/transfer motor vehicle ownership
e) cancel magazine subscriptions, club memberships, online accounts, etc.
f) confirm outstanding credit card balance, check for life insurance with credit card company, and cancel cards
g) deal with landlord if applicable
h) check with deceased's employer for death benefits or survivor benefits
i) redirect deceased's mail at post office.

3. Open an Estate account.

4. Confirm previous year's tax return filed, file T1 tax return for current year and seek advice regarding the necessity of filing a T3 trust return for the estate.

5. If there is not a surviving spouse and the home must be sold, get legal advice on everything this process may entail.

Committee Campaign To Support Moustache Season



Jackie Sobil
Unifor Local 222
Women's Committee
Co-Chairperson

AS WE REACH THE END OF OUR SUMMER WEATHER, IT'S time to embrace the fall! I hope all of you were able to make some memories with your family and friends this summer, despite all the overtime hours.

It was a busy summer for all of us on the Unifor Local 222 Women's Committee but that didn't stop us from brainstorming and getting ready for our upcoming events. I personally want to thank my sisters and the facilitators for the wonderful time at our Unifor Women's Conference in Port Elgin. I know I was able to come back to work with more knowledge, inspiration and a greater bond with my Committee.

On Aug. 28 we donated $1,000 to Simcoe Hall Settlement House's 2018 Back Pack Program. Each year this program ensures that less-advantaged children in our community enjoy a smooth transition into the school year by providing backpacks filled with supplies, for students from junior kindergarten through to high school.

Stephanie Ross and Jackie Sobil getting ready for Movember.

Movember

Now that we're into the fall season, leaves are turning, there's pumpkin spice everything, it's sweater weather, and of course moustaches...

Let me explain. I worked in Flex trim for about three years, and every year the same group of brothers would grow their Movember Moustaches. By the end of the month they looked like GM employees from the 1970s. Besides the fact they looked hilarious, they were participating in something that is so important for themselves, for you and for myself. No matter the shape or style of their 'stash, their faces inspired donations, conversations and real change.

Movember is a Foundation founded for men in 2003 and is the charity that has been tackling the issues that go along with prostate cancer, testicular cancer, mental health and suicide prevention ever since.

What Movember Stands For

Guys diagnosed with prostate cancer and testicular cancer face an uphill battle: before, during and after treatment.

Preventing Suicide In Men

Our fathers, uncles, brothers, sons and friends are dying by suicide. Every minute, of every day.

Movember strives to create new approaches in mental health, designed to work for men.

Helping Men Take Action

Men are dying six years earlier than women for reasons that are largely preventable. Movember seeks to hook men up with simple steps to make it easier to take care of their health.

Thanks to the support of "Mo Bros" and "Mo Sistas," Movember has funded more than 1,200 projects, improving and saving

View The *Oshaworker* Online:

Current and past copies of the *Oshaworker* are available on our website at **www.local222.ca**. Simply click **The Oshaworker** tab at the top of our home page. If you would prefer to view the *Oshaworker* online, and no longer wish to receive it via Canada Post, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca. Be sure to include your full name, badge/employee number and address.

the lives of men all around the world. With that being said, your Women's Committee can't help but get involved and support our brothers who continuously support us. But we need your help!

Join our #Movember team and help change the face of men's health. We can't do it alone. Please sign up today to become an official Mo Bro or Mo Sister.

1. Go to ca.movember.com
2. Click Join Up
3. Fill in your information or log in with Facebook
4. Next click on Grow a moustache and select "At Work" as where you will get involved
5. Go through the intro of your new account to finish your setup

Congratulations, you are officially a Mo Bro or a Mo Sista, the last steps are to join the official Unifor Team.

1. Scroll to the bottom where it says "Teams" and select "Join a Team"
2. When prompted type in Uni-Stash Local 222
3. Select and then click "Join"

Now that you are officially signed up, make sure you share on your Facebook, Twitter and Instagram and start collecting donations. For those who are interested you can also download the app.

Donations can be made to just the team (Uni-Stash Local 222) or through individual team members (just search their name). It all goes to the same wonderful cause and will be acknowledged on our team page. Plus nothing is wrong with a little friendly competition!

The Movember Foundation believes a little facial hair goes a long way. Your Mo is a ribbon reminding the people in your life of the importance of men's health. So for November plan to grow out that Mo, be creative, have fun with it! Why not make your Mo pop and dye it a crazy colour?

Donations can be made directly online using Visa, Mastercard, American Express or Paypal. If you wish to make a cash donation contact a member of your Women's Committee or one of the "Mo Bros" or "Mo Sistas." You will also receive a tax receipt for the upcoming tax season.

If you have any questions on #Movember feel free to ask your Women's Committee or you can email me at jackalynn.sobil@gmail.com. We will be putting up posters leading up to Nov. 1 with more information.

Please help spread the word and join our team or donate. It would be great to have our newer members get involved with our Union, take the time to welcome them, encourage them to get involved, educate them and most of all support them. The more activists, the stronger our Union.

December 6th

Our annual Candlelight Vigil to remember the École Polytechnique Massacre in Montreal in 1989 will be held on Dec. 6 at the Unifor Local 222 Union Hall. We are getting our plans organized for the ceremony and already have some great guest speakers lined up. This year we will be addressing human trafficking. Public support to halt this crime is sorely needed in the GTA, as it is believed to be the epicenter in Ontario. We will have more information on the vigil in the November ***Oshaworker***.

Until next time, remember with a great moustache, comes great responsibility!

In Solidarity.

Kyla Quilty-Piccott with backpacks donated by the Women's Committee to the Simcoe Hall Settlement House's 2018 Back Pack Program.

Unifor Products and Services Directory

Unifor members work hard to produce and deliver products and services that are used by people across the country and around the world. Follow this link to download the Unifor Products and Services Directory to find many of the proudly-made Unifor products and services that you can use in your life.

https://www.unifor.org/proudlyunifor

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Readers' Choice Awards This Week

"For the Joy of Sound"

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An Outline Of The Effects Of Marijuana

By
Tim Fallis
Unifor/GM
Substance Abuse
Representative

WHAT IS MARIJUANA?

Marijuana, hashish (hash) and hash oil come from cannabis sativa, a type of hemp plant. All three contain THC, a chemical that changes the way you think, feel and act. The word "cannabis" is used to refer to all three. Marijuana is the most commonly used illegal drug in Canada to be legalized on October 17, 2018. Even though it is to be legalized as alcohol is, doesn't lessen the fact that it can be harmful and addictive.

■ ***Who uses marijuana?***

Almost half (44 per cent) of Canadians say they have used marijuana at least once in their lifetime.

In 2005, just over one-quarter (26.5 per cent) of Ontario students (grades 7–12) said they had used marijuana in the past year, and one-third (31 per cent) reported trying it at least once in their lifetime.

About one in eight students (12 per cent) who use marijuana use it every day. This is about three per cent of all grade 7 to 12 students in Ontario (about 33,200 students).

■ ***Can you get addicted to marijuana?***

Yes, you can. Some people have a difficult time quitting and have to find treatment.

They may feel they need the drug, and get anxious when they don't have any.

Some people who use a lot of marijuana every day and then quit suddenly may have problems sleeping. They may get anxious, irritable or nervous without the drug. Or they may have an upset stomach or lose their appetite. These symptoms rarely last more than a few days.

■ ***Is marijuana harmful?***

Yes. If you smoke marijuana, it can harm you. Many people don't know this, but marijuana smoke contains more tar and more of some cancer-causing chemicals than tobacco smoke.

Here are some other ways that marijuana use can harm you:

To get the maximum effect, people who smoke marijuana often inhale more deeply and hold the smoke in their lungs longer than tobacco smokers do. This increases the risk of cancer.

Smoking marijuana irritates your lungs and has been linked to chronic cough and bronchitis. It may also make asthma worse.

AN OUTLINE OF THE EFFECTS OF MARIJUANA
continues on page 20

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An Outline Of The Effects Of Marijuana

Continued From Page 19

In people at high risk of developing schizophrenia, marijuana may bring on symptoms earlier.

If you're pregnant, the more marijuana you smoke, the more likely your baby will have problems.

Using a lot of marijuana for a long time may make it harder to pay attention, remember things and learn.

Large doses of marijuana can lead to "toxic psychosis." This can cause people to hallucinate, become paranoid and believe things that aren't true. These symptoms usually disappear within a week after the person stops using marijuana.

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Tim Fallis: office: 905-644-3723 ■ cell: 905-426-0002

Tim can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

Marijuana that you buy illegally may contain other drugs, or harmful pesticides or fungus.

You may make decisions while using marijuana that you regret later.

Marijuana affects your co-ordination and makes it harder to concentrate and react. This makes it dangerous to do things like ride a bicycle, drive a car or operate machinery.

Did You Know?

Research shows that you have a greater chance of having a car crash when you drive after using marijuana. After alcohol, marijuana is the second most common drug found in dead and injured drivers.

References: CAMH

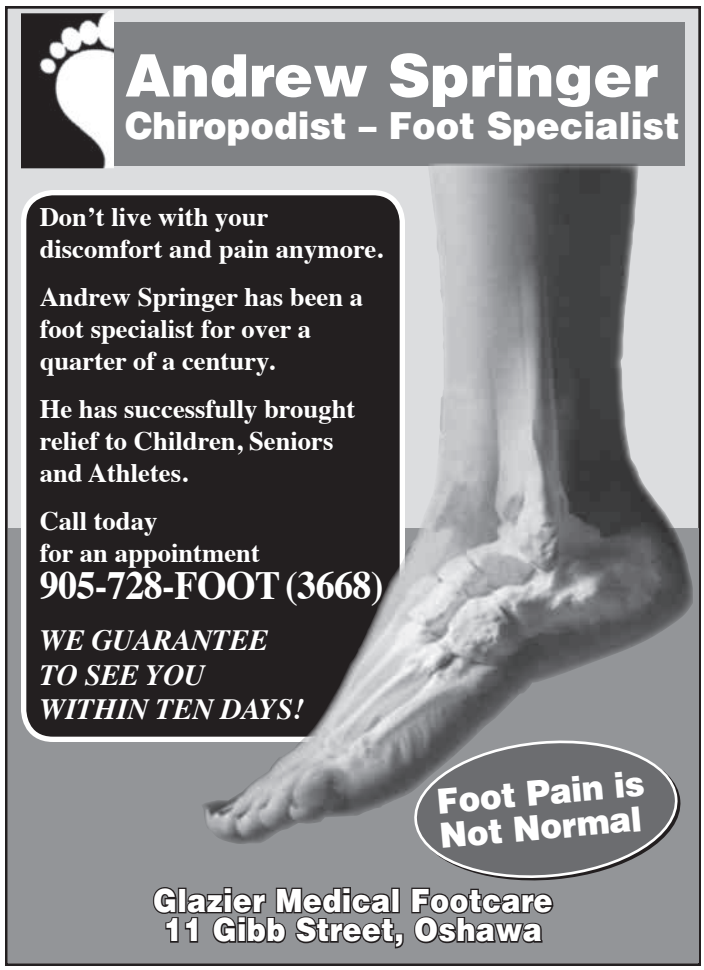
■ ***How can I get help?***

If you are a GM member and you decide you need help, please call your Unifor/GM Substance Abuse

Representative Tim Fallis at 905-426-0002. All inquiries are confidential.

For workplaces other than General Motors, please talk to your Employee Assistance Program Representative or Human Resources Representative. To find assessment and treatment services in your community, call the Drug and Alcohol Helpline at 1-800-565-8603.

In Solidarity.



Mental Health Issues Pose A Significant Challenge

Francine Saunders
Human Rights/ Employment Equity Representative & Executive Board Trustee

MENTAL HEALTH ISSUES ARE BECOMING MORE PREVAlent in our society. At work and in our community we are struggling with a lack of resources, psychiatrists and even family doctors. After a slow start (because of truck launch) the recently formed joint Health and Wellness Committee is in full force. Members from the medical staff, Labour Relations and myself will be touring the Canadian Mental Health Association to see how we can utilize their services to assist our members.

If you are suffering from anxiety/depression please go see your doctor. It is important to have your bloodwork checked to ensure there is not an underlying health issue going on. Thyroid/anemia/ blood sugar imbalances are just a few of the issues that can bring on low energy levels, mood swings, depression, anxiety. Please talk to your doctor. If you do not have one, go to a walk in clinic or see the crisis team at the hospital and please register at your local clinic to be put on a waiting list for a family physician.

Overcoming stigmatism and accommodating workers with a variety of mental health issues has proven to be very challenging in our plant. Both the Union and Labour Relations are committed to working hard on this issue. There will be more training for management and Union Leaders. There was a Mental Health module negotiated in the last contract as part of the Union Awareness Training and should be launched this month.

Interacting With People With Mental Health Disabilities

People can experience a wide range of mental health disabilities, of varying severity. Typically you will not know a person has a mental health disability unless you are informed of it. The most common disabilities include depression, schizophrenia, phobias, anxiety and mood disorders.

People with mental health disabilities may experience:

- difficulty concentrating
- memory problems
- mood swings
- panic
- confusion or disorientation
- hallucinations (hearing and seeing things that are not there)
- delusions (holding false beliefs or ideas that lack evidence)

These symptoms can be significantly worsened by stress. People with mental health disabilities will sometimes rely on a service animal or support person for assistance.

- ***Guidelines For Communicating And Interacting With A Person With A Mental Health Disability:***

1. Treat the person with respect and consideration.
2. Be confident, calm and reassuring, and listen carefully to try and determine their needs.
3. Be respectful of boundaries, including personal space.
4. If a person appears to be experiencing a crisis, ask them how you can help.
5. It is important to understand that delusions and hallucinations are real to the person experiencing them.
6. Use short clear sentences. Cover one subject at a time, as concentration can sometimes be poor.
7. If required, politely set limits with the person, just as you would with other people.
8. Don't be afraid to get help if you feel physically threatened or need help if the person is upset.

If you have any questions or require assistance in seeking appropriate resources please contact me: francine.saunders@gm.com; office: 905-644-1114; work cell: 289-685-1716; personal cell: 905-260-2009.

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Queen's Park Rally Against Health Care Cuts

Say No To Healthcare Cuts

THERE WILL BE A RALLY AT QUEEN'S Park on Oct. 23 at noon, organized by the Ontario Health Coalition. This is extremely important to all Ontarians, since it is clear the Doug Ford government intends to make major cuts to healthcare spending. Former BC Premier Gordon Campbell was appointed by Ford to review Ontario's finances – a scary prospect since Campbell made the deepest cuts in provincial spending of any Canadian premier. Campbell cut every government ministry: gutting environmental programs, closing rural schools and hospitals, chopping social assistance and arts programs, closing women's services. He fired hospital support staff en masse and privatized their services, forcing them to re-apply for their old jobs with private companies at minimum wage or drastically cut rates, rolling back 50 years of hard-won labour improvements for those workers and their families. He laid off 11,700 civil servants in one day and called it "thoughtful" and "innovative." He cut public hospital and health services and then contracted private for-profit clinics. Then he turned a blind eye as those clinics started to charge user fees for surgeries and diagnostic tests in the thousands of dollars to patients, in violation of the Canada Health Act. This summer, he agreed to testify for the private clinics in their court challenge in B.C. as they try to wipe out the laws that protect single tier public Medicare in Canada.

Preventing Doug Ford's government from following this corporate agenda of privatization and drastic cuts to our healthcare will require a massive, militant fightback by Ontario citizens. The labour movement must be in the centre of this mobilization if we are going to be successful.

The bus will be leaving the Unifor Local 222 Union Hall at 9:45 a.m., sponsored by the Retired Workers Chapter. There is free wi-fi on the bus. Sign up by calling the Retirees Chapter at 905-728-8600.

Tony Leah
Unifor Local 222
Political Action Committee
Chairperson

Hands Off Our Rights – $15/Hour And Fairness

The corporate lobby is demanding that the Ford government reverse the scheduled increases in the minimum wage and other improvements in Ontario's labour standards. Watch for province-wide days of action to defend our rights. All workers deserve a decent standard of living and when we defend minimum-wage earners in our community, it builds solidarity and helps all of us. We will need those workers on our side as we take on tough employers

QUEEN'S PARK RALLY AGAINST HEALTH CARE CUTS
continues on page 23

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Queen's Park Rally Against Health Care Cuts

Continued From Page 22

to secure benefits, wage improvements and job security in all of our workplaces. Don't let Doug Ford take away wages from other workers and don't let him take away our personal emergency leave days or other labour standards. Support the ongoing campaign for $15 and Fairness.

Political Action Committee

Meetings of the Unifor Local 222 Political Action Committee are open to all Unifor Local 222 members. The meeting dates and times are posted on the Unifor Local 222 website www.local222.ca.

Human Rights Are Fundamental And Universal Rights

Denise Keefe
Unifor Local 222
Human Rights Committee Member

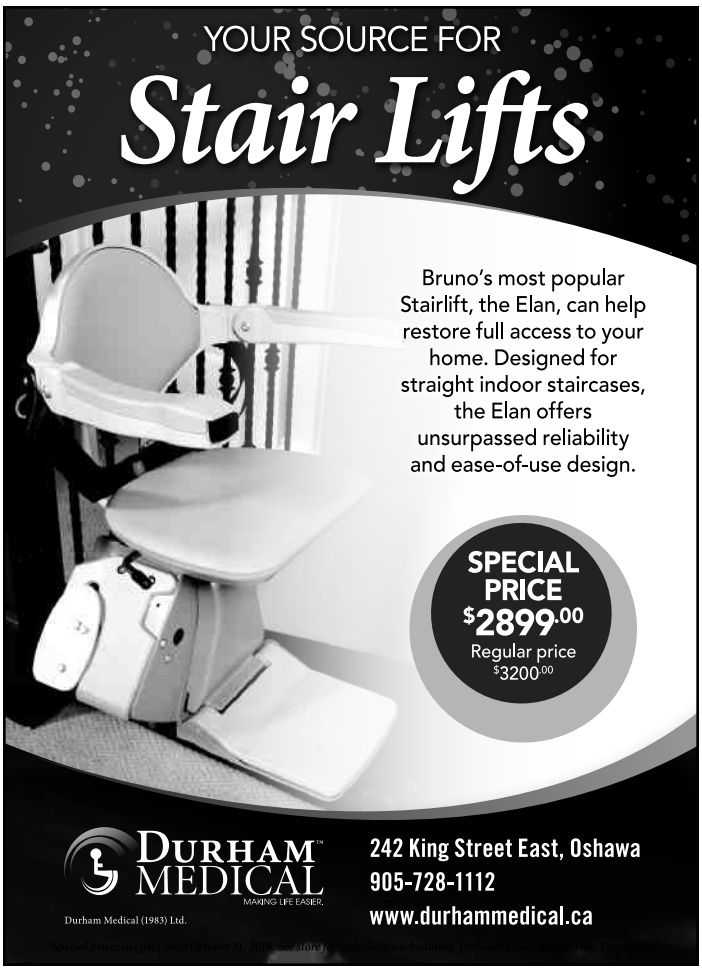
ON SEPT. 14-16 MYSELF AND SANDRA Pennington from the Unifor Local 222 Human Rights Committee attended the Unifor Human Rights conference in Port Elgin. Inspiration, insight and proud are just a few words that I can give you to tell you how incredible this weekend was.

As a proud member of Unifor Local 222 I would like to say thank you for allowing me the privilege to attend the Human Rights conference.

I would also like to thank Human Rights Director Christine Maclin and all the guest speakers and facilitators for all their hard work and dedication.

I would have to say that the highlight of my weekend were the living stories, sitting and listening to powerful stories of perseverance from amazing men and women in our union who have overcome many boundaries to become exactly who they want to be.

Human Rights. Human rights are defined as those set of rights which are fundamental to human existence. Since they have a universal appeal, people from all over the world are entitled to it. Thus, these rights other than having a universal and fundamental dimension carry a global appeal as well. These rights enable a human to live under no fear or threat. Universalization of human rights without any discrimination is a mark of civilized society. These rights are framed while keeping in mind fundamental human demands and needs. Thus, human rights have found its place in the constitution of every nation.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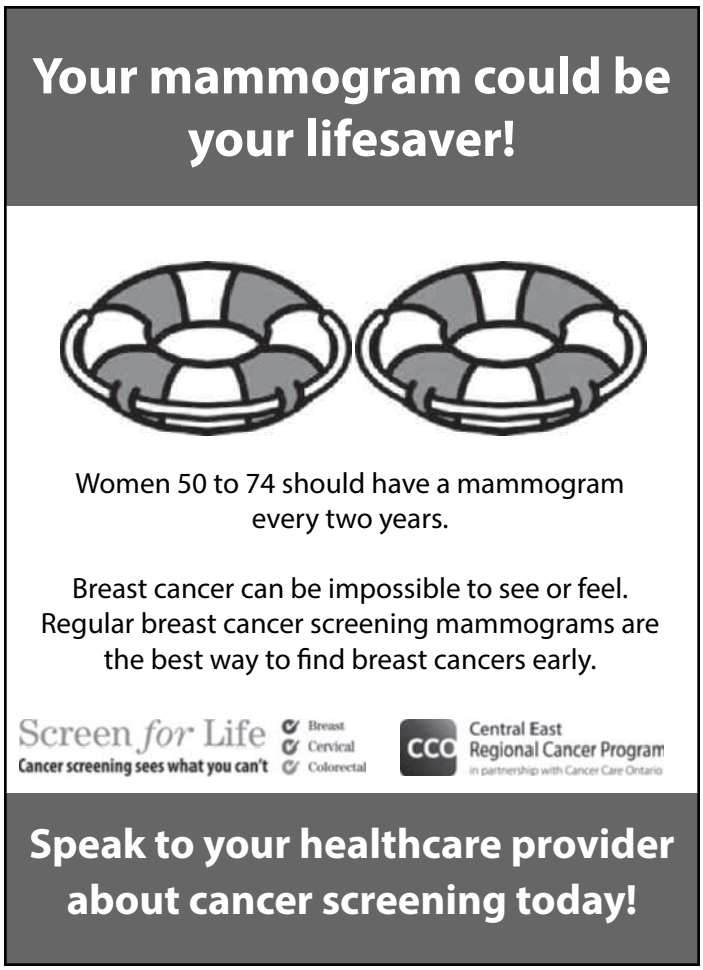
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Speak to your healthcare provider about cancer screening today!

Golf On It's Way Out, Plan Now For Super Bowl On Feb. 3rd

Steve Hunter
Unifor Local 222 Recreation Committee Chairperson

ANOTHER GOLF SEASON IS ALMOST OVER. BY THE TIME you read this article, your annual Fall Four-Person Scramble held at Bowmanville Golf Course on Oct. 5 will have gone past. The winners and details will be in my next article.

Now that football season is in full swing, remember to keep your eyes peeled for information on our Super Bowl Party, which will be held at your Unifor Local 222 Union Hall on Sunday, Feb. 3, 2019. If you have already been to one of our Super Bowl parties, you know how great they are, so plan to bring a friend, family member or spouse. They will definitely have a good time! On a personal note... go Steelers go.

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South Eastern Ontario Recreation Council

This year's National Unifor Golf finals were held at Pine Knot Golf and Country Club in Dorchester on Aug. 18. The weather was perfect for golf. Several of our own Unifor Local 222 members walked away with some impressive prizes! We hope to get more of our members out to these events.

This year's National Unifor Four-Person Scramble was held at Rockway Vineyards golf course in St. Catharines on Sept. 15. More information on the results from this event will be in my next article.

Until next time.

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Important Phone Numbers

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Unifor Dental Centre
905-579-8730

Unifor Legal Services Plan
905-433-4242 / 1-800-387-6592

Unifor Local 222/TD Group Home & Auto Insurance
1-866-296-0888

Unifor Group Home & Auto Insurance
1-877-229-4677

GM Canada Benefits Centre
1-877-442-4625

Green Shield Canada
1-888-711-1119

The Draft Is Over Truck/Car Teams Are Picked

John Perrault
Unifor Local 222 Truck-Car Hockey League

WELCOME BACK TO A NEW YEAR PLAYERS. The League had its draft Sept. 13. All those who said they wanted to play are in, although we are still short as of this write-up. We need spares and players. If anyone at work knows someone who wants to play, contact your player reps. The Truck/Car Hockey League will start on Oct. 16. If you have not been contacted please call or text me at 905-259-3825.

This year's Christmas party will be on Dec. 20 at Ice Sports, after the games as usual. Thanks to Tiff, the best manager ever. I am sure it will be great. Wing Night will be on Jan. 24 at The Courtyard in Courtice starting at 7 p.m. Logan, the manager there, will make sure we are all looked after. Hope everyone is able to show up at both. Please read last month's column for more information.

We are also looking for refs. If anyone knows anyone who can ref, that would be great.

So far it looks like a great year coming up. Again if anyone has questions please call the reps: John Perrault 905-259-3825, Chuck Bickle 905-242-5019; John Deboo 905-441-7745; Steve Wilson 905-442-4977; Myron Wijtowych 905-914-7470.

Players keep your stick down and goalies the puck out. Most of all, have a great year.

Everyone Welcome To Join Unifor Five Pin Bowling Fun

John MacDonald
Unifor Local 222
Five Pin Bowling

THE UNIFOR BOWLING LEAGUE IS CURRENTLY LOOKING for co-workers, their family and friends to come join our Five Pin bowling league. The union bowling league has been around for many years, going back to the 1930s, with a proud tradition of keeping workers and families in dialogue, having fun after work.

Our League bowls on Friday nights, at 6:30 p.m. at North End Bowl, Wilson Rd. North, Oshawa. The league is also designed around rotating shifts. Workers who may be working on an afternoon shift have the ability to bowl-off ahead of time. This means their team would receive the bowler's scores for that night.

Total cost of bowling three games a night is $20 per person.

Unifor Friday Night Bowling League consists of:

- All skill levels; new bowlers and new teams are welcome
- Good People – great friends for life
- Two Hi-Lo Tournaments & Turkey Roll (cash prize)
- Weekly 50-50 draws
- Awesome awards for all three divisions of workers
- Great Annual Banquet, catered by Unifor Family Auxiliary at the Unifor Local 222 Union Hall

Please contact Todd Taylor at toddtayloruniforbowling@gmail.com if you are interested or have any questions. To visit our league website see us at http://uniforfivepin.com or join us this coming Friday at 6 p.m., bowling starts at 6:30 p.m. You are welcome to bring a team of five with you too!

The 2018-2019 season starts Sept. 7, running until April 2019. The following dates should be saved into your calendar for upcoming special League nights.

- Oct. 19-Nov. 16: 1st Section hi-lo tournament
- Oct. 26: Hallowe'en Fun Night with best costume awards
- Dec. 7: Turkey Roll
- Jan. 25-Feb. 22: 2nd Section hi-lo tournament
- Feb. 8: Valentine's Day Fun Night, with movie lovers ticket draw
- March 24: Unifor bowling playoffs
- April 13: Banquet at the Unifor Local 222 Union Hall.

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Bowmanville, ON L1C 1P6
905-623-1994

Professional Hearing Services of Scarborough
Unit 317A - 1371 Neilson Road,
Scarborough, ON M1B 4Z8
416-286-9800

ProfessionalHearingServices.ca

Professional Hearing Services of Whitby
Unit 405 - 220 Dundas St. West,
Whitby, ON L1N 8M7
905-666-8000

Professional Hearing Services of Newcastle
300 King Ave East,
Newcastle, ON L1B 1J8
905-987-5252

Another Exciting U2HL Season Underway

Scott Wood
Unifor Local 222
Shift 2 Hockey League

BY THE TIME YOU READ THIS, WE WILL HAVE KICKED off another new season of U2HL play. The past several seasons have been super-competitive and there is no reason to believe that this year will be any different. There has been a steady influx of young talent joining our ranks the last few years and this has made the league into one of the best men's hockey leagues around. The wily old veterans, like myself, have had to adapt their game recently and pick up their caliber of play to match the talent levels of the young bucks.

Our number of teams remain the same this year with four being the perfect number to keep play at a high level. We have a new team rep joining us this year as long-time league veteran Tommy Pohjolainen has agreed to take over running the Bruins, stepping up to the plate to become a leader in the league and hopefully return the once-mighty Bruins to the top of the standings. The Canucks will have the target squarely planted on their backs this year as they are the defending champs after dominating most of the 2017-18 season and rolling through the playoffs en route to their first championship in several years. Ron Leger once again will lead the Blackhawks as they managed to once again make it to the championship final only to come up short, falling to the Canucks after back to back championships of their own. And last, but certainly not least, Brick Emerson leads the old Red Wings, now the Jets, after having a few dismal seasons and looks to draft a younger and more dynamic roster to make a run of their own to re-capture past glories. It all adds up to an exciting season moving forward and we cannot wait to get things underway.

One last piece of business I have to take care of this month is that anyone who wishes to join us as a spare player, please get in contact with myself or one of the other team reps and give us your contact information. We'd love to see some new players come try out our league and see how great and fast paced it really is.

We understand that everyone leads busy lives and can't always commit to playing full time in our league but we don't want that to stop anyone from getting a few skates in throughout the year with us. With that all being said, I'm looking forward to getting things going and seeing all the familiar faces and hopefully some new ones at the rink soon.

Until next time, get those pucks in deep!

the OshaWORKER classifieds

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HD Bell receiver $75, HD Bell PVR receiver $175, electric fireplace $200, 5 pc. junior drum set $175, 2004 Dodge Dakota 4WD $2950. Call: 905-432-4384

Two car dollies, 2002 Cavalier 4 door, Chev 350 engine, snow tires 16" 235-65R, set of 4 on rims, four 17" 215-55R just tires. Call: 905-442-9534

House trailer sleeps 6, excellent condition 2011 hitch complete like new. Call: 905-725-8343

Pine cupboard $35, paper shredder $15, small vinyl stools, 5 for $15, new countertop, ironing board $5, fluorescent lights $5. Call: 905-576-9162

Stair lift, Handicare Minivator, 2 seats, 2 pieces, track 12 & 13 ft., holds 308 lbs, seats are easy clean, light colour, asking $950. Call: 905-435-1134

Frigidaire freezer, 43W x 34"H x 23"D with lock $300, adjustable bed frame and super single mattress, new, $800 obo. Call: 905-579-8731

2006 GMC 273,000 km Z71, trailer tow package, trailer mirrors, running boards, new brake lines, 17" AT tires, second owner, $6500. Call: 905-718-2975

New BeatsX wireless earphones with carrying case, warranty, $125, women's multicolour suede coat with sheared lambs wool lining, exc. cond., $50. Call: 905-213-3929

Snowblower skates $30, inline skates $30, Burton snowboard $250, chandelier. Call: 905-728-5705

Electrolux gas cooktop 4 burners stainless, excellent condition, asking $125. Call: 905-839-9652

Four snow tires 16" on rims, $40 each. Call: 289-675-1032

2 Yamaha RS Vectors, 2008 $4500, 2016 $8000, both have ski-wheels, touring bags, map bags, covers, covered Triton trailer, $1500. Call: 905-244-2061

GM crew cab running boards, lock nut set, brand new Sony headphones, industrial tool truck, Samsung DVD, Call: 905-433-2085

Steel front door, white, glass insert, brass hinges, front storm door, brown with hardware, total price $200. Call: 905-571-1161

Double 12" disc sander, table saw Sears 10" 1.5 HP, sump pump .5 HP, 10" cabinet radial saw 2 HP, 3 hoists 1, 1.5 and 2 tons, Cyclone old hand grinders 5 pieces, welding equipment tools. Call: 705-324-9547

UNIFOR Local222 the OshaWORKER

DEADLINE FOR THE NOVEMBER 2018 ISSUE IS FRIDAY, OCTOBER 12 AT 4 P.M.

UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE UNIFOR LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE., OSHAWA

Union Visits

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

the OshaWORKER classifieds

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

PLEASE PRINT YOUR AD BELOW:

1._____ 2._____ 3._____ 4._____ 5. _____

6._____ 7._____ 8._____ 9._____ 10. _____

11._____ 12._____ 13._____ 14._____ 15. _____

16._____ 17._____ 18._____ 19._____ 20. _____

Phone #:_____ Name:_____ Serial #:_____

Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4; OR by fax to 905-436-9515; OR by email to local222@local222.ca

the OshaWORKER classifieds

Drill press stand, mechanic tools, new electric lift chair, sapphire ring, 0.68 ct diamond ring, massage foot spa, Sanyo radio/tape/record player, table saw. Call: 905-723-6841

2006 Cadillac SRX AWD V6 134,123km interior, exterior, engine good, needs new steering rack. Call: 905-786-2405

Heavy duty class 3-4 trailer hitch and sway bar $400, value $100 obo. Call: 705-932-5616

WANTED

Four 2014 Equinox alloy rims preferred or steel rims with or without tires, 225/65R17. Call: 905-623-3833

Change Of Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Missed Oshaworker?

Your ***Oshaworker*** will not be delivered because of incomplete address, incorrect postal code, missing apartment/unit number, or if the member has passed away.

Surviving spouses may call to request to continue to receive the ***Oshaworker.***

To ensure you get the next edition, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca. Be sure to include your full name, badge/employee number, the old address and the correct new address.

Editions of the *Oshaworker* can be read online at www.local222.ca/the-oshaworker/

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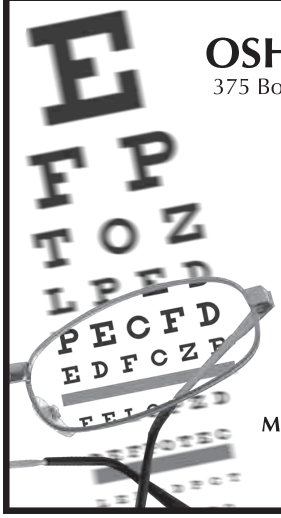

OSHAWA - 905-576-5444
375 Bond Street West, Oshawa, Ontario L1J 8A2

HOURS OF OPERATION:
Monday - Thursday: 9:00 am - 6:00 pm
Friday: 9:00 am - 1:00 pm

WHITBY - 905-668-4479
413 Dundas Street East, Unit #2, Whitby, Ontario L1N 2J2

HOURS OF OPERATION:
Monday: 8:30 am - 6:00 pm • Tuesday: 8:30 am - 8:00 pm
Thursday: 8:30 am - 6:00 pm • Friday: 9:00 am - 2:00 pm

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BOND OPTICAL

905-579-6411
375 Bond Street West, Oshawa
(Between Park & Stevenson)
www.bondoptical.com

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Monday - Wednesday - 9:00 am - 6:00 pm
Thursday: 9:00 am - 7:00 pm
Friday: 9:00 am - 5:00 pm

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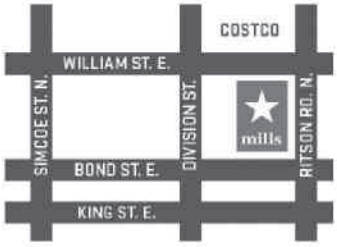

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Unifor Local 222 and 1090 Retirees Are Invited!

The 13th Annual

Retirees Health & Wellness Fair

Tuesday, Oct. 23, 2018

Unifor Local 222 Union Hall

Our Retirees Chapter members will be demonstrating Line Dancing, Tai Chi and Yoga

PRE-REGISTRATION IS MANDATORY

Start time 9:00 a.m. sharp

Retirees can learn how to participate in a variety of wellness programs

- Special Guest Speakers
- Lunch Provided
- Free Screenings Available
- Information Booths

UNIFOR theUnion | Canada

UNIFOR Local 222 | Canada Retired Workers Chapter

Thank You To Our Sponsors

REGISTRATION FORM **PLEASE PRINT CLEARLY**

PLEASE RETURN YOUR REGISTRATION TO THE UNIFOR LOCAL 222 UNION HALL

Name _____

Phone Number _____

Email Address _____

❑ **LOCAL 222** ❑ **LOCAL 1090**

Please note: all personal information will be kept confidential. No individual data is made available to any third party. If you provide a phone number, your information will be given to a representative from your Unifor Local and you may be contacted by phone to be reminded of the event.

PM40032015